

TAPPING INTO TECH AND TALENT

In its first five-year plan, Hong Kong aims to become a global technology and innovation centre by developing tech parks and promoting new industrialisation. A key strategy is to attract highly skilled talent who see the city as a welcoming home.



See full
5-year plan
online

International innovation and technology centre

Hong Kong will push full steam ahead with three major tech parks - including the new San Tin Technopole in the Northern Metropolis - to become a regional innovation hub. It also has an anticipatory target of nearly doubling expenditure on innovation to 3 per cent of GDP after 2030.

San Tin Technopole
Focus: prototyping, pilot production and mass production

626 hectares

Hong Kong Science Park
Focus: hard and core technology, such as life and health, advanced manufacturing and enterprise incubation

22 hectares

San Tin I&T area
210 hectares

Loop Hong Kong Park
87 hectares

Site / land area (hectares)

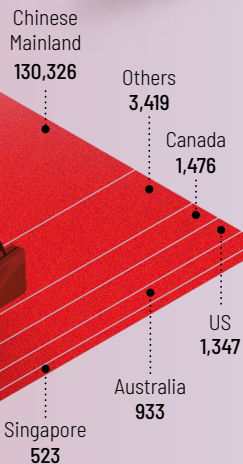
Talent hub

Hong Kong aims to cultivate its own talent while also attracting elites to study and work in the city.

Chief Executive John Lee introduced the Top Talent Pass Scheme in 2022 as the government's response to a shrinking workforce and to draw high-calibre talent.

Nationality breakdown of Top Talent Pass Scheme approved applicants

total as of June 2026



TECH INCENTIVES AT THE BOUNDARY

The Hetao cooperation zone at the Lok Ma Chau Loop will help facilitate the secure and efficient cross-boundary flow of personnel, materials, capital and data.

Hetao Shenzhen-Hong Kong Science and Technology Innovation Cooperation Zone



Cyberport

Focus: digital technology, such as AI, cybersecurity, blockchain and fintech

30.4 hectares



Personnel flow

I&T personnel on a registered list from the two parks can use dedicated cross-boundary clearance facilities by mid-2027.



Data flow

A series of firms will be part of a pilot scheme targeted for launch by 2026 to test cross-boundary data flows.



Materials flow

Biobank and laboratory facilities in the Loop Hong Kong Park are being built to enable cross-boundary flow of biological samples.

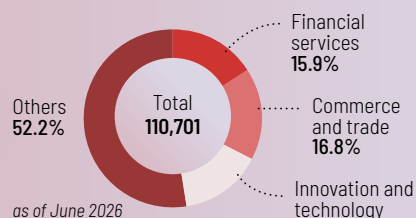


Capital flow

Facilitate cross-boundary fund transfer for enterprises settling in the park.

BREAKDOWN BY INDUSTRY OF APPROVED APPLICANTS

Most of the applicants who arrived in the city via the Top Talent Pass Scheme came from the commerce, financial and innovation sectors.



HOW HONG KONG'S TALENT POLICIES COMPARE WITH OTHERS ELSEWHERE

The Top Talent Pass Scheme is considered generous compared with other global hubs as it also offers a clear pathway to permanent residency.



Hong Kong

Top Talent Pass Scheme

Offers 2-3 year passes for top university graduates or high earners (HK\$2.5 million/year), requiring no job offer upfront, with a clear path to PR after 7 years.



Singapore

ONE Pass

Provides a flexible pass of up to 5 years for high earners (S\$30,000/month) or top talent with annual reporting requirements; PR is not guaranteed.



Japan

J-Find

Grants an initial 6-month to 1-year stay, for recent graduates from top 100 universities with 200,000 yen in reserves to job hunt or start a business; requires a visa transition later for PR.



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