# Talent Admission

With liberal immigration policies, a vibrant cosmopolitan lifestyle and abundant opportunities for career advancement, Hong Kong offers attractive prospects for professionals and experts from around the world. Various talent admission schemes are in place to attract talent and drive Hong Kong's development as a high value-added and diversified economy.

**Quality Migrant Admission Scheme**

**The Quality Migrant Admission Scheme** (QMAS) is open to highly skilled or talented people who wish to settle in Hong Kong. There is no sectoral restriction under the QMAS and successful applicants are not required to have secured a job offer before entry into Hong Kong. There are two points-based tests under the QMAS, namely General Points Test and Achievement-based Points Test.

**Talent List of Hong Kong**

**A Talent List of Hong Kong** highlights specific priority professions in demand in Hong Kong. It covers 11 professions: waste treatment specialists; asset management professionals; marine insurance professionals; actuaries; fintech professionals; data scientists and cyber security specialists; innovation and technology experts; naval architects; marine engineers and superintendents of ships; creative industries professionals; and dispute resolution professionals and transactional lawyers. Under the QMAS, applicants who meet the Talent List requirements will be awarded 30 bonus points under the General Points Test.

**Innovation and Technology**

To foster innovation and technology (I&T) development, the Government has introduced various initiatives to attract and facilitate recruitment of I&T expertise:

➢ **The Technology Talent Admission Scheme** (TechTAS) aims to attract and nurture research and development (R&D) talent. It provides a fast-track arrangement for eligible technology companies/institutes to admit overseas and Mainland R&D talent. Initially, TechTAS is open to tenants and incubatees of the Hong Kong Science and Technology Parks Corporation (HKSTPC) and the Hong Kong Cyberport Management Company Limited engaged in R&D in the areas of biotechnology, artificial intelligence, cyber security, robotics, data analytics, financial technologies and material science. In January 2020, the scheme was expanded to cover companies outside the HKSTPC and Cyberport, and cover additional technology areas including 5G communications, Internet of Things, integrated circuit design, microelectronics, digital entertainment and green technology.

➢ The **Research Talent Hub** provides funding support to each eligible company or organisation to engage up to four I&T talents to conduct R&D work.

➢ A **Global STEM Professorship Scheme**, at an estimated cost of about $2 billion, will be

launched in the first half of 2021 to attract more world renowned scholars to engage in I&T-related teaching and research activities in Hong Kong.

**Non-local Graduates**
**The Immigration Arrangements for Non-local Graduates** (IANG) allows non-local graduates to stay or return and work in Hong Kong. Under the scheme, non-local students who have obtained an undergraduate or higher qualification in a full-time and locally-accredited programme in Hong Kong can apply to stay for one year after graduation without other restrictions on conditions of stay.

**Overseas professionals**
Overseas professionals may live and work in Hong Kong under the **General Employment Policy** (GEP), which enables local employers to recruit overseas talent not readily available in Hong Kong.

**Professionals from the Mainland of China**
**The Admission Scheme for Mainland Talents and Professionals** (ASMTP) aims to attract qualified Mainland talent and professionals to work in Hong Kong to meet local manpower needs and enhance Hong Kong's competitiveness.

**Admission Scheme for the Second Generation of Chinese Hong Kong Permanent Residents**
**The Admission Scheme for the Second Generation of Chinese Hong Kong Permanent Residents** (ASSG) aims to attract the second generation of emigrated Chinese Hong Kong permanent residents from overseas to return to work in Hong Kong. Under ASSG, there is no sectoral restriction and no job offer is required upon application for entry.

**Useful links**
Quality Migrant Admission Scheme
http://www.immd.gov.hk/eng/services/visas/quality_migrant_admission_scheme.html

Talent List of Hong Kong
https://www.talentlist.gov.hk/en/index.html

Immigration Arrangements for Non-local Graduates
https://www.immd.gov.hk/eng/services/visas/IANG.html

General Employment Policy
https://www.immd.gov.hk/eng/services/visas/GEP.html

Admission Scheme for Mainland Talents and Professionals
https://www.immd.gov.hk/eng/services/visas/ASMTP.html

Admission Scheme for the Second Generation of Chinese Hong Kong Permanent Residents

http://www.immd.gov.hk/eng/services/visas/secondgenerationhkpr.html

Technology Talent Admission Scheme

https://www.itc.gov.hk/en/techtas/index.htm

Research Talent Hub

https://www.itf.gov.hk/en/funding-programmes/nurturing-talent/research-talent-hub/index.html

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